



This is to certify that Scorpion Group has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.

This certificate is valid from Sep 2022 to Sep 2023.

A handwritten signature in black ink, reading "Yeshasvini R", with a horizontal line underneath.

Yeshasvini Ramaswamy
Chief Executive Officer
Great Place to Work® Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.